

## MISSION

"To promote excellence in public safety through development of professional standards, delivery of high quality training programs, and embracing the community policing philosophy. Thereby producing a highly trained and ethical professional who, will respectfully serve the citizens of South Dakota."

## VALUES

### **Partnerships**

*Work in a continuous spirit of cooperation and collaboration to address areas of common concern to all of those who serve in the profession of public safety.*

### **Respect**

*Create an environment where all people are treated with respect.*

### **Integrity**

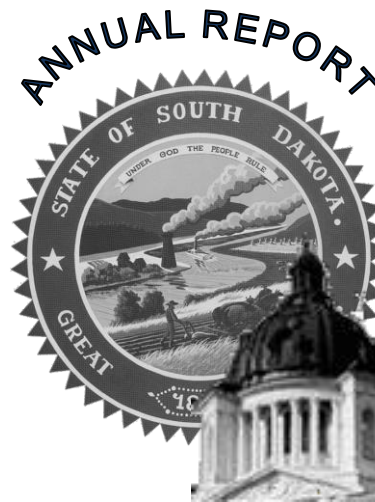
*Always maintain a high standard of conduct. Never compromise your word.*

### **Dedicated Service**

*Our customers are the public safety community and the citizens of South Dakota and we will be respectful and responsive to their needs.*

### **Ethics**

*Maintain a high ethical standard in our daily conduct.*



FY 2015

## VISION

To be the leading organization in the state for establishing professional standards for public safety.

Provide research and resource information, and encourage the exchange of ideas which promote professionalism.

To provide a foundation of skill and knowledge for students attending the Basic Certification Course, upon which they will continue to build and enhance their job performance.

Deliver the highest quality training possible to all those we serve, so they may perform their jobs safely and successfully.

Increase the overall effectiveness of public safety by assuring an attitude of professional excellence based on high ethical standards and achieved through quality training.



MARTY J. JACKLEY  
ATTORNEY GENERAL

STATE OF SOUTH DAKOTA  
**LAW ENFORCEMENT STANDARDS AND TRAINING COMMISSION**

DIVISION OF CRIMINAL INVESTIGATION  
GEORGE S. MICKELSON CRIMINAL JUSTICE CENTER  
1302 EAST HIGHWAY 14 – SUITE 5  
PIERRE, SOUTH DAKOTA 57501-8505  
PHONE (605) 773-3584  
FAX (605) 773-7203

October, 2015

The Honorable Dennis Daugaard

Governor of South Dakota

and

Members of the South Dakota Legislature

The annual report of the Law Enforcement Officers Standards and Training Commission, as required by SDCL 23-3-33, is hereby submitted.

2015 marks the tenth year in which Law Enforcement Training is operating from the George S. Mickelson Criminal Justice Center. Law Enforcement Training is continuing to improve and expand its programs in order to better serve the needs of local law enforcement agencies throughout the state.

The continuing support of the Commission, Governor and members of the legislature, is very gratifying and will result in improved law enforcement service throughout the state of South Dakota.

Sincerely,

Bryan Gortmaker  
Director, Division of Criminal Investigation  
Chairman, Law Enforcement Officers  
Standards and Training Commission

BG:sjc

## TABLE of CONTENTS

Standards Commission	1
Training Staff	2
FY 2015 Overview	3
Administration	5
Basic Training Attendance	7
9-1-1 Basic Training Attendance	9
Advanced Courses & Attendance	11

**EX OFFICIO MEMBERS**

Bryan Gortmaker, Director  
Division of Criminal Investigation  
Pierre

Marty J. Jackley  
Attorney General  
Pierre

Robert Perry  
Special Agent  
Federal Bureau of Investigation  
Rapid City

Scott Rechtenbaugh  
Executive Secretary  
Law Enforcement Training  
Pierre

**APPOINTED MEMBERS**

Craig Price  
Superintendent  
SD Highway Patrol  
Pierre

Jeff Holcomb  
President  
Southeast Technical Institute  
Sioux Falls

Michael Leidholt  
Sheriff  
South Dakota Sheriff's Association  
Pierre

Dennis Falken  
Brookings County  
County Commissioner's  
Association  
Brookings

Tom Wollman  
Attorney  
SD Bar Association  
Canton

Doug Barthel  
Chief of Police  
Municipal Police  
Sioux Falls

Ken Tracy  
Mayor  
SD Municipal League  
Mitchell

Jon Long  
SSA BIA OJS  
Enrolled Tribal Member  
Pine Ridge

# LAW ENFORCEMENT TRAINING STAFF

## **EXECUTIVE SECRETARY**

Scott Rechtenbaugh  
Training Administrator  
Law Enforcement Training  
Pierre

## **ASSISTANT TRAINING ADMINISTRATOR**

Kim Knecht  
Law Enforcement Training  
Pierre

## **ADMINISTRATIVE SECRETARY**

Shirley 'Sam' Clark  
Law Enforcement Training  
Pierre

## **ADMINISTRATIVE ASSISTANT**

Taunya O'Conner  
Law Enforcement Training  
Pierre

## **BASIC COORDINATOR**

Greg Williams  
Law Enforcement Training  
Pierre

## **ADMINISTRATIVE ASSISTANT**

Suzanne Olson  
Law Enforcement Training  
Pierre

## **TRAFFIC SERVICES COORDINATOR**

Monte Farnsworth  
Law Enforcement Training  
Pierre

## **ADVANCED TRAINING COORDINATOR**

Art Aplan  
Law Enforcement Training  
Pierre

## **D.A.R.E. COORDINATOR**

Shannon Hinrichs  
Law Enforcement Training  
Pierre

## **TRAINING INSTRUCTOR**

Don McCrea  
Law Enforcement Training  
Pierre

## **9-1-1 COORDINATOR**

Diana Tibbs  
Law Enforcement Training  
Pierre

## **COMPLIANCE OFFICER**

Guy Di Benedetto, Special Agent  
Law Enforcement Training/DCI  
Pierre

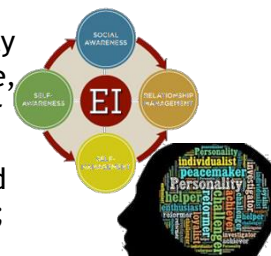
In FY 2015, Law Enforcement Training (LET) continued to focus on our mission “To promote excellence in public safety through development of professional standards, delivery of high quality training programs, and embracing the community policing philosophy, thereby, producing a highly trained and ethical professional who will respectfully serve the citizens of South Dakota.” Each year we strive to improve our product and we rely heavily on our customers for continuous feedback. We greatly appreciate all the support we receive from our stakeholders and always welcome the opportunity for them to visit LET to find out what is going on firsthand.

We offered a wide variety of advanced training courses to meet our customers needs in FY 2015. These courses were offered based on recommendations we received from our Training Coordinator Group which continues to meet on a regular basis to identify the training needs from across the state. Of special note, LET received a grant from Homeland Security to purchase a number of Downed Officer Kits (DOK). The purpose of the **DOK** Program was to provide a basic trauma treatment kit, at no cost, to every certified officer in the state. In order to receive the **DOK**, an officer was required to complete a hands-on training and skills evaluation session to make sure they could properly use the **DOK** supplies. These kits have saved lives across the country and are a valuable piece of equipment for every officer. We appreciate Homeland Security partnering with LET on this very important program. More than 1,500 of these **DOK**'s have been dispersed across the state to numerous law enforcement agencies.




We also understand with the continuing education requirements and the ever shrinking travel budgets for a lot of agencies, it can be difficult to send officers to attend training for long periods of time. LET was able to purchase a subscription to 'In the Line of Duty' which contains hundreds of videos on a variety of topics that can be viewed and used for continuing education requirements. This subscription will allow any officer in the state access to these videos free of charge.

LET was able to host our first ever Emotional Intelligence for Public Safety and Police course. Emotional Intelligence (EI) is the capacity to recognize, interpret and manage one's own emotions and those of others. EI has a major impact over our ability to influence others, resolve conflict, and see our own actions more clearly in times of stress. It also influences our personal and professional happiness and satisfaction. We feel this is a very important topic; we recognize that officers are leaving the law enforcement profession because they have difficulty recognizing and managing their emotions which causes greater stress. This is but one of many important courses offered by LET this fiscal year. We look forward to working with all the departments throughout South Dakota to meet their future training needs.



The Law Enforcement Officers Standards and Training Commission had another busy year in FY 2015. Along with numerous hearings regarding officer certifications, the commission also approved new administrative rules associated with HB 1215 regarding enhanced permit to carry a concealed weapon. HB 1215 requires LET to offer at least one course per year focused on the use of force. These rules are officially titled “Enhanced Concealed Pistol Use of Force Training Program” and we look forward to hosting our first class in the early part of FY 2016.

 DARE in South Dakota continues to improve the quality of curriculum to address our ever changing world. DARE is in the process of doing a High School needs assessment regarding a new High School curriculum that is being developed. Community education programs are also available to allow DARE Officers to go out into the community and educate parents and caregivers about the dangers facing South Dakota youth. The South Dakota



DARE training team taught 20 new DARE Instructors this year. These officers will be able to go back to their communities and educate their youth.

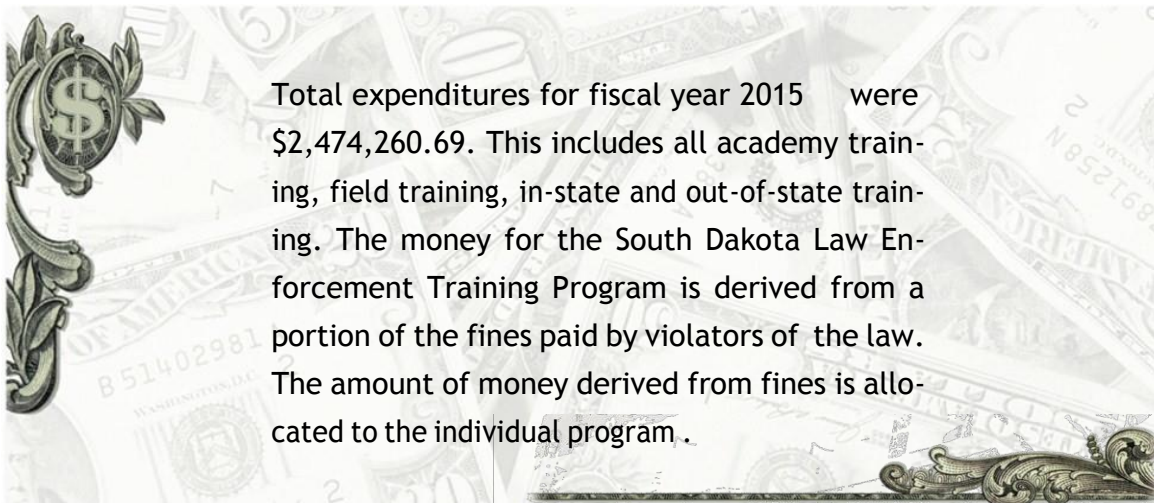
During FY 2015, LET had more officers attend the Basic Academy Course (138) than we have had in the previous 20 years. In fact, LET had two Basic Academy Courses of 48 students which is two of the largest classes LET has ever had. With the academy curriculum and delivery methods, scheduling for classes this size can be a challenge, but we are confident we can hold classes of this size without jeopardizing the quality of the training. During the summer of 2015 Law Enforcement Training, in conjunction with Standards and Associates, developed a job task analysis to help evaluate the 13-Week Basic Certification Course. This job task analysis will be completed in FY 2016 and we look forward to the feedback we receive from our customers to retool our curriculum to better address the needs of new officers.

LET held three 911 Basic Telecommunicator Courses in FY2015. During these three courses, 48 new Telecommunicators were trained. We continue to look to improve the new curriculum and make necessary changes based on student feedback. The students are put through numerous scenarios on the Reality Trainer simulators which gives them the confidence to successfully go back to their home agency and handle any call they might receive.



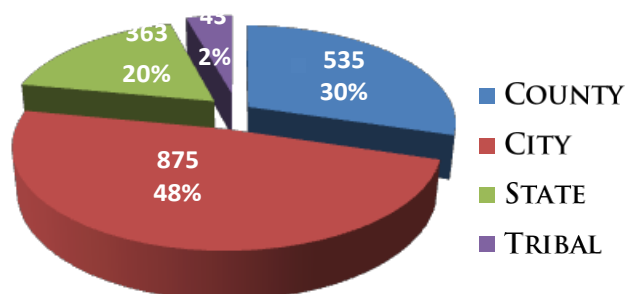
A summary of FY2015 activities is contained in the following pages. The many courses sponsored at LET are a tribute to the instructors who willingly give of their time and talents to provide current, relevant training to the officers. We look forward to this continued partnership and wish all of you a safe and healthy year.

## EXPENDITURES



## ACTIVE OFFICERS BY AGENCIES

All full-time and part-time law enforcement officers are required to be certified within their first year of employment, including elected officials. As of June 30, 2015, there are 1,816 active full-time and part-time law enforcement officers in South Dakota.





### CANINE TEAMS

39 canine teams have met their certification or re-certification requirements for 2015.



### RESERVE UNITS

There are 24 reserve units in South Dakota:

Sheriff's Office - 10 units

Police Department - 11 units

Division of Criminal Investigation - 1 unit

2 units joint with Sheriff's Office and Police Department

Total of 183 reserve officer with 140 reserve certified.



### DISPATCH/TELECOMMUNICATOR

As of June 30, 2015 there are 417 active full-time and part-time telecommunicators and 2,453 active terminal operators/dispatchers in South Dakota.

BaSiC tRAInING SESSiONS

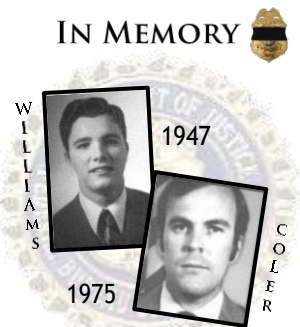
SESSIONS  
CONDUCTED AT  
THE LAW  
ENFORCEMENT  
TRAINING CENTER  
FY 2015



## Coler-Williams Memorial Award

40 years since the ambush murders of FBI Special Agents Ronald A. Williams and Jack R. Coler on the Oglala Sioux Indian Reservation in Pine Ridge, South Dakota. On their last day, Ron and Jack were in Pine Ridge to serve an arrest warrant when their cars were spotted and they were ambushed in a deadly hail of gunfire. When the firing stopped, both agents, who had been severely wounded, were summarily executed at close range. Williams and Coler together had fired off only five rounds. Their cars had 125 bullet holes.

IN MEMORY



This award is given in memory of Agent's Coler and Williams who made the ultimate sacrifice ... their lives. The award is based on academics, leadership, ability and general conduct during the Basic Certification Course. It is the most distinguished award given at the academy.

## Recipients

RECIPIENT JAMES ENGALLS  
RAPID CITY POLICE DEPARTMENT  
ATTORNEY GENERAL MARTY JACKLEY  
SD PEACE OFFICERS VICE PRES. GREGORY SWANSON  
156<sup>TH</sup> SESSION  
AUGUST 18 - NOVEMBER 14, 2014



RECIPIENT TREVOR LAINE  
GAME, FISH & PARKS  
ATTORNEY GENERAL MARTY JACKLEY  
SD PEACE OFFICERS VICE PRES. GREGORY SWANSON  
157<sup>TH</sup> SESSION  
NOVEMBER 23, 2014 - FEBRUARY 27, 2015



RECIPIENT ERIC OLSON  
SIOUX FALLS POLICE DEPARTMENT  
ATTORNEY GENERAL MARTY JACKLEY  
SD PEACE OFFICERS VICE PRES. GREGORY SWANSON  
158<sup>TH</sup> SESSION  
MARCH 9 - JUNE 5, 2015



## Basic Certification SESSIONS ..... 130

156<sup>TH</sup> SESSION  
AUGUST 18 - NOVEMBER 14, 2014



157<sup>TH</sup> SESSION  
NOVEMBER 23, 2014 - FEBRUARY 27, 2015



158<sup>TH</sup> SESSION  
MARCH 9 - JUNE 5, 2015



## Reciprocity Certification ..... 14



## 9-1-1 BaSiC tRAInING

SESSIONS  
CONDUCTED AT  
THE LAW  
ENFORCEMENT  
TRAINING CENTER  
FY 2015





## Outstanding Student Award

The Outstanding Student award, sponsored by the South Dakota Peace Officer's Association, is based on academics, leadership ability, and general conduct during the Basic Certification Course.

## Recipients

RECIPIENT RYAN TITZE  
MITCHELL DEPARTMENT OF PUBLIC SAFETY  
ATTORNEY GENERAL MARTY JACKLEY  
47<sup>TH</sup> SESSION  
SEPTEMBER 22 - OCTOBER 3, 2014



RECIPIENT JAMIE ALLEN  
PENNINGTON COUNTY 9-1-1  
ATTORNEY GENERAL MARTY JACKLEY  
48<sup>TH</sup> SESSION  
FEBRUARY 22 - MARCH 6, 2015



RECIPIENT TAYLOR WEGNER  
METRO COMMUNICATIONS JACKLEY  
HUGHES COUNTY SHERIFF MIKE LEIDHOLT  
49<sup>TH</sup> SESSION  
MAY 31 - JUNE 12, 2015



911 BaSiC Certification SESSIONS ..... 48



47<sup>TH</sup> SESSION  
SEPTEMBER 22 - OCTOBER 3, 2014



48<sup>TH</sup> SESSION  
FEBRUARY 22 - MARCH 6, 2015



49<sup>TH</sup> SESSION  
MARCH 9 - JUNE 5, 2015

Advanced tRAINING

SESSIONS  
CONDUCTED AT  
THE LAW  
ENFORCEMENT  
TRAINING CENTER  
AND OTHER AGENCIES  
ACROSS THE STATE  
FY 2015





FORCE SCIENCE	39
NCIC LIMITED ACCESS	234
SITUATIONAL LEADERSHIP II	49
EMERGENCY MEDICAL DISPATCH	53
ARAS 360	7
INSTRUCTOR DEVELOPMENT	71
PROBLEM BASED LEARNING	24
DEVELOPMENT MARKSMANSHIP FOR THE FEMALE OFFICER	17
NRA PATROL RIFLE INSTRUCTOR	24
WARRANTLESS STOPS AND SEARCHES	231
CIVIL LIABILITY/USE OF FORCE	214
FIREARMS INSTRUCTOR	17
ADVANCED PEDESTRIAN/BIKE CRASH	23
ONE POT METH COOKS: HAZARDS AND HANDLING	37
TOTAL STATION TRAINING	10
NIBRS I AND II	35
RADAR INSTRUCTOR	11
LIDAR INSTRUCTOR	10
BACKGROUND INVESTIGATION	30
PPCT DEFENSIVE TACTICS INSTRUCTOR/RECERT.	27
CORONER TRAINING	51
BASIC & ADVANCED CRIMINAL INTERVIEW & INTERROGATION	40
GLOCK ARMORER	19
ADVANCED CRASH INVESTIGATION	30



# ADVANCED TRAINING COURSE ATTENDANCE

BARE BONE PHOTOGRAPHY	20
OFFICER IN CRIMINAL INTERDICTION & APPREHENSION	23
SKD/GAGE INSTRUCTOR	12
ARIDE	63
SHERIFF'S TRAINING	37
DUI INSTRUCTOR	15
WOUND BALLISTIC	30
PUBLIC MEDIA TRAINING	30
CRIMINAL INTERDICTION	26
ACTIVE SHOOTER	43
DCI CRIME SCENE IN-SERVICE	18
EMOTIONAL INTELLIGENCE TRAINING	19
SURVIVAL SHOOTING TRAINING PROGRAM	23
D.A.R.E./SRO JOINT IN-SERVICE	29
D.A.R.E. INSTRUCTOR TRAINING	20
MOTORCYCLE OPERATOR	23
DOK TRAINING	87
SFST TRAINING	134
PRELIMINARY BREATH TESTING	24
OC AEROSOL	43
CPR	68
FIREARMS TRAINING	273
POLICE CHIEF MEETING	15



## ADVANCED TRAINING COURSE ATTENDANCE

POLYGRAPH CONFERENCE	28
STATE'S ATTORNEYS CONFERENCE	114
LECC	90
DRUG INVESTIGATOR CONFERENCE	81
SOUTH DAKOTA NETWORK ON DOMESTIC VIOLENCE	353
DOMESTIC VIOLENCE	212
RADAR	504
LIDAR	358

The Standards and Training Commission approved eight grants to seven departments resulting in **248** individual attending training sessions.

**Total Training Attendance . . . . . 4,365**  
(INCLUDES BASIC, RECIPROCITY, ADVANCED, AND GRANT  
TRAINING)



A trained professional who  
 enforces the law while  
 protecting the safety of others.

